



"#\$%&' ()#'\*') +&%,) (-.,!/01)2-!0'!3)1' 4\$#1), 5!  
67#(!)(!5&#, !80%!9(\$: & (,!)

in(%0:\$200!

! "#\$%&&' (#\$)%\*+, #"-.-\$-/0-\$12#.#"-\$-/#\$3%4\*5%"\$6'4""7+04'., \$-%\$80+2#"-'0"\$9""(#2.'-5:.\$(02'%.+\$\*%".-'-+#+\*\*#.:\$/-\$.%)%\*+, #"-\$.+. , 02'<#.\$.-/#\$#4#, #"-.\$%&&-/0-\$1%4\*5\$/-0-\$\*%"\*#2"\$.-+)#"-'-.=

<&' &%#1!/01)2-!

>"74'./\$0")\$?2#"\*/\$02#\$-/#\$%&&'\*04\$40"7+07#.\$.%%\$80+2#"-'0"\$9""(#2.'-5\$\@/#\$9""(#2.'-5\$A'4\$%&&#2\$.#2(\*#.\$.%&&B+04\$B+04'-5\$"C%-/\$40"7+07#.\$.%\$-/#\$9""(#2.'-5\$\*%, , +'''-5\$0")\$-\$-/#\$7#"20\$1+C4'\*-\$D4\$7#"20\$#.#2(\*#.\$.02#\$#B+04\$50\*\*#.C4#\$"">"74'./\$0")\$""\$?2#"\*/\$E#702)"7\$0\*0)", '\*\$.#2(\*#.F\$(#25\$.-+)\$"-\$/0.\$-/#\$2'7/-\$-%\$+.#\$>"74'./\$%2\$?2#"\*/\$""\$/'.G/#2\$) #04"7.\$A'-/F\$  
o -/#\$9""(#2.'-5:.\$.#"-20\$0), """.-20-%"\$.0")\$7#"20\$#.#2(\*#.H\$  
o -/#\$0), """.-20-%"\$.%&&-/#\$0\*0)", '\*\$+'''-.\$"A/\*\$/#G./#\$'.S2#7'.-#2#)\$"".%&02\$0.\$-/#5\$%&&#2\*\$%+2.#.""\$-/0-\$40"7+07#-\$E#B+'.'-#\$\*%+2.#.\$.0")\$0\$.+&&\*'#"-\$\$+, C#2%\$-/#\$#4#\*-'(#\$\*%+2.#.\$.0""%+"#)\$""\$-/#\$D\*0)", '\*\$104")\$02""%"#\$%&&-/#\$%&&'\*04\$40"7+07#.\$.A'4\$C#\$%&&#2#);\$.%\$-/0-\$0\$.-+)\$"-\*\$0"\$\*, 14#-#\$/'.G/#2\$12%720, , #\$""\$-/#\$40"7+07#\$0""%+"#)\$%2\$-/#\$12%720, , #.\$A'-/''\$-/#\$''%2, 04'-, #\$4', '-.=\$

188)2#1!>055\$!)2#(0!,!001

I%, , +'''0-%"\$.2%, \$-/#\$\*#"-20\$0), """.-20-%"\$.7#"20\$#.#2(\*#.\$.0")\$0\*0)", '\*\$+'''-.\$0) )2#..#)\$-\$-/#\$0\*+4-5\$.+11%2-\$.-0&&\$0")\$.-+)\$"-C%)5;\$02#\$..+#+\$.', +4-0"#%+.45\$""\$C%-/\$%&&\*'04\$40"7+07#.-\$D5\$%&&'\*04\$\*%, , +'''0-%"\$.0")2#..#)\$-%\$0\$, #, C#2%\$-/#\$9""(#2.'-5\$\*, , +'''-5\$.""\$-/#\$%&&'\*04\$40"7+07#\$\*/%.#"C5\$-/#\$2#\*1'#"-=\$

/%04%#55&,!08!9(\$:-!

80"7+07#.#+.#)\$""\$-#0\*/'''7F\$  
o 9'"4"7+04\$12%720, , #.F\$04\$\*%+2.#.\$.%"45%"#\$%&&-/#\$%&&'\*04\$40"7+07#.H\$  
o 6'4"7+04\$12%720, , #.\$.-/2%+7/\$10204\$4", F\$04\$\*%+2.#.\$.""\$>"74'./\$%2\$?2#"\*/F\$  
■ J-+)\$"-, 05\$.-+)\$5""%"45%"#\$40"7+07#H\$  
■ K%\$2#. -2\*-%"\$.%"#/2G/'.\$.2#%)%, \$%&&\*%/'\*#\$.0, %"7.-\$.1#\*'04\$%2#"-0-%"\$.0+-/%2'<#)\$C5\$/#2G/'.12%720, , #H\$  
\$

- 6'4""7+0\$12%720, , #.\$A'-/\$12#)%,""0""#\$%&\$%"#\$%&\$-/#\$%&&'\*0\$40"7+07#.F\$
  - E#B+'.-'#\$\*%+2.#.\$""\$C%-/\$>"74'./\$0")\$?2#"\*\*/H\$
  - L\_0M%2'-5\$%&\$-/#\$%1-'%"0\$\*%+2.#.\$""\$-/#\$12#)%,""0"-\$.40"7+07#H\$
  - J-+)#"-\$, 05\$-ON#\$\*%+2.#.\$""\$%"#\$40"7+07#;\$A'-/\$1%..'C4#\$2#. -2'\*-%"\$""\$/#2G/'.\$. \$&2#)%,"\$%&\$\*/%'\*#\$%&\$1#\*'0\$4%2'#" -0-'%" .H\$
-

9\$BBO%(!#':!C:5'),(%#() +&!9(#88\$

Y''\$-. \$, 0"07#, #"-\$\$8\$-\$0\* /'7\$0")\$. +11%2-\$1#2.%""#4;\$-/#\$9""(#2.'-5\$A'4\$#" )#0(%+2\$-%\$  
2#""8%2\*#\$-/#\$C'4""7+0\$"\$0-+2#\$%\$-/#\$''. -'-+-%'-=  
W/#"\$-/#\$3%4'\*5\$%\$6'4""7+04'. , '\$. \$0) %1-#); \$2#. 1#\*-\$\$8\$-/#\$2'7/-.\$0\*B+'2#)\$C5\$-/#\$12#. #"--\$  
0), '''. -20-'(#\$0")\$. +11%2\$. -0&&-\$  
8#(#4\$%\$C'4""7+04'. , \$2#B+'2#, #"-\$\$8%2\$-/#\$1%. '-%'%. \$%\*\*+1'#)\$C5\$0), '''. -20-'(#\$0")\$. +11%2-\$  
. -0&&F\$) #-#2, ''#); \$7'(#"\$-/#\$) +- '#. \$2#B+'2#)\$-%\$1#28%2, ;\$2%, \$-/#\$"0-+2#\$%\$-/#\$2#40-'%". /'1\$  
A'-/\$-/#\$9""(#2.'-5\$\*%, , +'''-5\$0")\$-/#\$7#" #20\$1+C4'\*\$  
@/#\$9""(#2.'-5\$A'4\$12%(')#\$82##\$%\$\*\$ /027#,\$>"74'. /\$0")\$?2#""\*/\$\*%+2.#. \$\$%2\$, #, C#2.\$%\$-\$-. \$  
1#2.%""#\$A'. /'''7\$-%\$, 12%(\$\$-/#'2\$N%"A4#)7#\$%\$#'-/#2\$%\$&!\*'04\$0"7+07#=