!"#$%&"'&(")*$+"$,&-.*+%#&/*001+.&/2334*5*+0#$6&(21%*41+*,&

72$3",*&!
"#$%$!&'()$*(+$%!%',*$-$+.!.#$!/012)!03!405$2+02%!/67819!,205(%(0+%!.0!,205()$!1))(.(0+1*!
&'()1+:$!.0!.#$!;#1(2!1+)!<$:2$.126!03!.#$!/012)!9#$+!)213.(+&!1&$+)1%!302!-$$.(+&%!03!.#$!/012)!
405$2+02%!=>.#$!/012)?@A!!

(21%1+.&7$1+8134*,&!
B%$!03!:*0%$)!%$%%%(0+%!%#0'*)!C$!*(-(.$)A!"#$!/012)!$+)$150'2%!.0!C1*1+:$!.21+%,12$+:6!1+)!
1::0'+.1C(*(.6!0!.#$!81'2$+.(1+!B+(5$2%(.6!:0--'+(.6!9(.#!.#$!(+%(.'(+0+D%(0-,$.(.5$!1+)!
:0--$2:(1*!9#$+!%$..(+&!-$-C$2!1&$+)1%A!"#$!/012)!1:E+09*$)&$%!.#1.16!#$!61F02(.
C'%(+$%%!%#%#0'*)!C$!.21+%1:.$)!(+!0,$+!%$%%%(0+G!0!.#$!#$!$H.$+.!.#1.!1.!)0(+&!%0!90'*)!+0.!)(%(%:*0%$!$2
:0-,$.(.5$!.0-,$.(.(5$G!02!:0+-%2:(1*!(+302-1.(0+!90'*)!C$!0.#$29(%$!1F02.C*$!02!1.#$$
B+(5$2%(.6A!!

"#$!,0%%%(C(*(.6!03!(+302-1.(0+!C$(+&!%#12$)!90'*)!(+:2$1%$!.205$2%1.(5$!1%%%'2(+&!.#$!(+!
+0.!%'33(:($+.!2$1%0+%!0!F'%.(36!%*(-(.(+&!1::$%%!(+!02)$2!02!1%%%'2(+&!(+!A!"#$!/012)!;#1(2!16!)$
.#1!1+!(.(.$:!(%%'$!C$!)(%:'%%$)!(+!02)$2!02:2$%$+.(+&!$2F$:.0%$(+&!$2%1.(5$!1:(5%#(%.%!1*%0!
(+:*')$G!$.:A!,2%%0+1*G!:0--$2:(1*G!02:2$%$+.(+&!$2F$:.(5$G!+0-:2$%$+.(+&!$2%1.(5$!1+)!
2$1%0+1C*6C*$G!C1*1+:$)G!1+)!:0+-$*.$)!)%(-+:*')(+&!.#$!(.(.$:!%0-$F:1.$)!02!1%%%'2(+&!
(+.2%.%A!!

(21%*41+*,&'"$&9$#'01+.&-.*+%#,&!
J%!%!%.1.$)!(+!.#$!/67*19%G!%$.(0+!K5G!.#$!/012)!%#1%%%(0+%!=302-$2*6!E+09+!(%!>(+!-1$21?!%$%%%

VA W0-(+1.(0+%!.0!.#$!/012)G!(.%!:0--(..$$%G!1+)I02!0.#$2!C0)($%
XA <13$.6!1+)!%$:'2(.6!03!.#$!(+%.(.'.(0+G!(+:*')(+&!(*%G!$20,$2.6G!1+)!2$%0'2:$%
NYA A.$-%!:0+.1(+(+&!.#$!:0-,$.(.(5$!02!:0--$2:(1*!(+302-1.(0+!03!.#$!B+(5$2%(.6!02!03!(.%!1&$+.%.%G
31:'*.6G!%.133!02!%.')$+.%!(+:*')(+&!$+.&!$2,2(%$!2(%E!-1+1&$-$+.!1)5(:$
NNA A+6!-1..$2!9#(:#!.#$!/012)!02!1!/012)!;0--(..$$!)$:()$%G!C6!!+1F02(.6!50.$!03!.#$!#0%$!,2$%$+.
1+)!50.(+&G!%#0'*)!C$!:0+%()$2$)!(+!1!:*0%$)!%$%%(0+A

7$"8*%2$*&!
"#$!<$:2$.126!03!.#$!/012)G!(+!:0+%'*.1.(0+!9(.#!.#$!O2$%()$+.G!9(**!)213.!1&$+)1%!'%!(+:*')(+&!.#$!$%%$+.(1*!()$
302!.#$!$!)$%(&+1.(0+!03!(.$-%!02!:*0%$)!%$%%(0+A!'%%$%%(0+!:'%(+$%%%(+.#$!:'%!#1%!1.!(+%.#$!3(2%.!(+%.1+:$A!"#$!:#1(
/012)G!0+!.#$!1)5(:$!03!.#$!<$:2$.126!03!.#$!/012)G!(+!:0+%'*.1.(0+!9(.#!.#$!O2$%()$+.G!9(**!-1E$!.#$!3(+1*!).$2-(+1.(0+
0+!.#$!1)5(:$!03!.#$!<$:2$.126!03!.#$!/012)!02!.#$!O2$%()$+.!1&$+)1!:$%.(0+1C*$!(.$-%!02!:*0%$)!%$%%(0+A!!

J..$+)1+:$!1.!1!.!:*0%$)!%$%%(0+!03!.#$!/012)!(%!*(-(.$)!.0!50.(+&!-$-C$2%!03!.#$!/012)G!<$:2$.126!03!.#$!/012)G!1+)!.#0%$
(+5(.$)!.0!1..$+)!C6!.#$!/012)!02!.#$!O2$%()$+.!9(.#!.#$!:0+:'22$+:$!03!.#$!/012)A